Developing business competences in school- Latvia's experience

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Latvian National Development Plan 2007-2013

- Main goal: to facilitate a balanced and sustainable development of the country
- A resource for growth: knowledge
- The goal of growth: an increase in the quality of human life

Latvia: current problem

- Entrepreneurship concentrated around capital city
- Latvia has in 53-rd place is it easy to start business? (World Bank research *Doing Business* (from 183))
- 24th place business environment
- 99% all enterprises are Small/medium-sized business; 70% employees from S/MB

Current problem

- A low level of entrepreneurship and selfemployment in Latvia, lack of initiative in society
- Attitude towards entrepreneurship and entrepreneurs is needed
- Low level of productivity

Latvia's education system plays

 ... the main role in developing creative and determined individuals by providing opportunities to acquire knowledge and skills during one's whole life. The quality of education has to meet the increasing demands of modern society and the national economy.

Latvia

- The Republic of Latvia was founded in 1918. In 1991 Latvia declared the restoration of its *de facto independence*.
- Latvia is the central country of the Baltic States (Estonia, Latvia and Lithuania). On the world map Latvia is to be found in North-eastern Europe, on the east coast of the Baltic Sea.

Governance of the Education System

- ... system is administered at three levels national, municipal and institutional.
- The Parliament (Saeima), the Cabinet of Ministers and the Ministry of Education and Science are the main decision-making bodies at a national level. The Ministry of Education and Science - education policy-making institution, sets educational standards.

Education

The state guarantees free basic and secondary (high school) education. More than 90% of children attend state schools which provide free education. 9 years of primary education are obligatory. Apart from state-financed educational institutions, there are also private schools and private universities in Latvia.

FINANCING OF EDUCATION IN LATVIA

 Basic and secondary education in Latvia is free of charge and is financed from the municipal budget. At basic and secondary schools, the state pays teachers' wages, while the local authority finances the maintenance of the school itself and covers other expenses connected with teaching.

FINANCING OF EDUCATION IN LATVIA

- Starting 2009/2010 a new financing model "money follows student" was introduced in schools
- The students/teachers ratio: 10/1

FINANCING OF EDUCATION IN LATVIA

- Vocational schools in Latvia usually belong to the state or the local authority, which accordingly finances both teaching and maintenance of the school.
- The Latvian state finances all the higher education institutions belonging to the state. The Higher Education Council allocates a certain number of state-financed study places in each field of studies.
- Those students who pass their entrance examinations at state higher education institutions, but whose marks are not sufficiently high to grant them state-supported education, can take up studies as fee-paying students. Similarly, fees are charged at all private higher education institutions.

Basic education

 9-year single structure basic education (primary and lower secondary education according to ISCED 1 and 2) is compulsory for all children from the age of 7. The curriculum is determined by the national basic education standard. The Ministry of Education and Science supervises and determines the content of the final national examinations.

In 2009 from all basic school students

- 63 % continued their studies at secondary schools;
- 33 % in vocational schools;
- 4,6 % not continued their studies

Basic education 2010/2011

Grade 8: 19099 students

• Grade 9: 22012 students

General education in figures

| Study year | students | teachers | institutions |
|------------|----------|----------|--------------|
| 2007/2008 | 250941 | 25567 | 958 |
| 2008/2009 | 236223 | 25751 | 948 |
| 2009/2010 | 226034 | 22629 | 848 |

Improvement/development of the education content

 National Standard of Basic Education was adopted in 2006 (defines the key aims/objectives for basic education programme, the mandatory content, the basic principles and procedure to evaluate students achievements, + new Subject Standards in Basic education)

Improvement/development of the education content

 The National Standard of General Secondary Education was adopted in 2008 (new Subject Standards were introduced, cover six education spheres: Languages, Matematics and IT, Sports and Health, Science, Social Science, The Arts)

Basic school curriculum

| | Grade 1-3 | Grade 4-6 | Grade 7-9 |
|---------------------------|-----------|-----------|-----------|
| Languages | | | |
| Latvian | 6+6+6 | 6+5+4 | 3+3+3 |
| 1st Foreign Ing | 0+0+3 | 3+3+3 | 3+3+3 |
| 2nd Foreign Ing | | 0+0+2 | 3+3+3 |
| Technologies and Sciences | 6+6+6 | 7+8+8 | 11+13+13 |
| Human being and society | 4+4+4 | 3+4+4 | 4+4+4 |
| Social Sciences | 1+1+1 | 2+2+2 | 1+1+1 |
| Arts | 5+6+4 | 4+6+5 | 5+5+5 |

Latvia

- Developing business competences in school:
- Social Sciences/Economics
- Social competence, knowledge based competence in economics, self competence
- Other subjects
- Integrated approach
- Teacher competence/teacher training

Social Sciences

- Ethics, Introduction into the Economics, Health studies and Civics
- Purpose of the study subject socialization

SOCIAL SCIENCE SUBJECT

| Strengths | Weaknesses | |
|--|---|--|
| Social science/Economics subject has potential — link with other subjects (Health, Social Science, Chemistry, Physics etc.) | In given time, is difficult to complete the standard/programme | |
| Ministry of Education and Science defines standard for Social science subject | Standard has no clear criteria for performance - poor , good, very good | |
| Social Science "covers" all basic school from Grade 1 to 9 | Some Social science topics overlap with topics in others subjects | |
| Effectively responds to changes in country economics, politics, legislation | In the textbook is rather short explanation and is difficult to understand for students | |
| | | |

Our research in 6 schools of Latvia

- Teachers: job experience from 2 to 11 years
- Self-evaluation of teaching experience —
 background/training might be better, business
 environment see from position of emploee,
 can't see possibilities for extra-curriculum
 activities in subject, lack of materials; business
 environment is changing, teacher training is
 necessary

Schools

- Lack of social partners (only municipalities)
- Students parents occasionally are involved into career education
- Small number of extra-curriculum activities
- Lack of teaching resources
- Main task students socialization, personal development

8 key competences for the development of LLL in Europe

- Communication in the mother tongue
- Communication in foreign language
- Mathematical competences and basic competences in science and technology
- ICT competence
- Learning to learn competence
- Social and civic competences
- Sense of initiative and entrepreneurship
- Cultural awareness and expression

Other projects(1)

- Enterprising Education in Sweden, Estonia,
 Latvia and Finland 2009-2011
- Main target groups:
- schools, kindergartens (teachers, students)
- Municipality leaders
- Other network members (parents, firms)

SELF Enterprise

- 71,2 % students want to start own business
- Are they ready? (knowledge, skills,environment, taxation policy...)
- What is necessary?
- Innovation
- Management skills
- Planning
- Risk taking/mangement
- Dare

Could you describe terms "entrepreneurship, dare"

| | Latvia | Latvia | Sweden | Sweden |
|--------------------------|----------|----------|----------|----------|
| | students | teachers | students | teachers |
| Can't | 9,8 % | 6,5 % | 34,9 % | 5,6 % |
| A little | 16,6 % | 18,7 % | 21, 4 % | 18,3 % |
| Partly | 43,3 % | 41,4 % | 21,4 % | 42,3 % |
| Can | 24,6 % | 25,2 % | 16,9 % | 23,9 % |
| Excellent | 5,7 % | 8,2 % | 5,4 % | 9,9 % |
| Have experience to teach | X | 25,5 % | X | 25,4 % |
| Have link with business | X | 23,0 % | X | 49,3 % |

Other projects(2)

- Durham University Business School and Riga Teacher Training and Educational Management Academy – study course for schools and higher educational institutions "<u>Dare and Enterprise</u>" (last decade of 20th century)
- Materials not only for Economics, Introduction into Business teachers

Conclusions(1)

- Entrepreneurship programmes/initiatives for schools lead to better knowledge/skills in starting/running own business
- Economics as school subject is important in forming positive attitude towards business
- Teachers competence in teaching Economics is important and have to be improved
- Teaching tools and materials are necessary for teaching Economics

Conclusions(2)

- Many school subjects studies develop entrepreneurial thinking
- Problemsolving activities, examples from real life, discussions, critical evaluation of mass media information can facilitate entrepreneurial thinking
- Teacher training programmes have to deliver entrepreneurship themes for all subjects





